REPUBLIC OF KENYA

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Defence Headquarters Ulinzi House P O Box 40668 - 00100 NAIROBI

MINISTRY OF DEFENCE

ADVERTISEMENT FOR RECRUITMENT OF GENERAL SERVICE OFFICER (GSO) CADETS, SPECIALIST OFFICERS, GENERAL DUTY RECRUITS, TRADESMEN/WOMEN AND DEFENCE FORCES CONSTABLES INTO THE KENYA DEFENCE FORCES

- The Kenya Defence Forces (KDF) is pleased to announce to the public the recruitment of General Service Officer (GSO) Cadets, General Service Officer (GSO) Cadets (Undergraduate degree holders), Specialist Officers, General Duty Recruits, Tradesmen/ women and Defence Forces Constables, which is scheduled to take place in the month of February 2021.
- 2. <u>CORRUPTION</u>. Bribery and other acts of corruption are against the law. All persons presenting themselves for recruitment purposes with fake/falsified documents or caught engaging in any corrupt activity shall be arrested and prosecuted. If you accept to be conned, you will lose your money or property and go to jail; it has happened to many citizens during past recruitments. Do not waste your money and risk imprisonment; <u>NO</u> <u>ONE</u> can influence the recruitment process. Report any suspicious activities to the nearest Police Station or a Military Camp. KDF recruitment is absolutely FREE TO ALL.
- 3. The prospective candidates willing to join the Kenya Defence Forces **MUST** meet the following conditions and academic qualifications:

a. **General Conditions**

- (1) Be Kenyan citizen with no dual citizenship.
- (2) Be in possession of a valid Kenyan National Identity Card (ID). Additionally, four (4) copies of National Identity Card and PIN Certificate will be required.
- (3) Age Between 18 and 26 years old for GSO Cadets, General Duty Recruits and Tradesmen/women with Certificate/Government Trade Test, not above 30 years for Specialist Officers, Tradesmen/women with Diploma, and not above 39 years for Chaplains/Imaams.
- (4) Be <u>physically and medically fit</u> in accordance with the KDF standards.
- (5) Have no criminal record.
- (6) Minimum Height:
 - (a) Men 1.60m (5ft 3in).
 - (b) Women 1.52m (5ft).
- (7) Minimum Weight:
 - (a) Men 54.55 Kg (120 lb).
 - (b) Women 50.00 Kg (110 lb).
- (8) Female candidates must **NOT** be pregnant at the time of recruitment and during the entire duration of training.
- (9) Specialist Officers and Tradesmen/women should have a minimum of two (2) years practising experience in their field of specialisation from the date of registration with the relevant regulatory/statutory body in Kenya.

b. Minimum Academic Qualifications

- (1) <u>General Service Officer (GSO) Cadets.</u> Must hold a minimum mean grade of B (Plain) in KCSE with C+ (Plus) in English, Mathematics and one Science subject. The training period for this category will cover three (3) years leading to a BSc degree in Military Science and Security Studies upon completion.
- (2) General Service Officer (GSO) Cadet Undergraduate Degree Holders. Must hold the minimum requirement to qualify as GSO Cadet in Para 3.b.(1) above and be a holder of an undergraduate degree from a recognized University/ institution in any of the disciplines listed at Para 4.b. The training period for this category will be eleven (11) months.
- (3) Specialist Officers. Must hold the minimum requirement to qualify as GSO Cadet in Para 3.b.(1) above except for Chaplains/Imaams who must hold a minimum mean grade of C+ (Plus) in KCSE. Must be a holder of an undergraduate degree from a recognized University/institution and be registered with a regulatory/statutory body where applicable in any of the disciplines listed at Para 4.c. The training period for Specialist Officers will be six (6) months.
- (4) <u>Servicemen/women (General Duty) Recruits</u>. Must hold a minimum mean grade of D (plain) in KCSE.

- (5) <u>Tradesmen/women</u>. Prospective candidates willing to <u>apply</u> must satisfy the conditions and requirements given below:
 - (a) Technicians. A minimum mean grade of C (Plain) in KCSE, a relevant Diploma or above from a recognized institution and be registered with the relevant statutory bodies, where applicable.
 - (b) <u>Artisans</u>. A minimum mean grade of D+ (Plus) in KCSE and <u>either</u> a relevant Certificate with Government Trade Test Grade II <u>or</u> Craft II from a recognized institution.
 - (c) National Youth Service (NYS) trained Technicians or Artisans who meet the above requirements are encouraged to apply.

(6) **Constables**

- (a) Be a retired Kenya Defence Forces Service Member or a retired National Youth Serviceman/woman.
- (b) Be between the ages of 30 and 55 years old for retired KDF and between 35 and 45 years old for retired NYS.
- (c) Possess a Discharge Certificate with a minimum rating of "Very Good" in conduct.
- (d) Must have served for nine (9) years Colour Service and retired honourably from KDF.

<u>Vacancies</u>

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- a. General Service Officer (GSO) Cadets.
- b. General Service Officer (GSO) Cadets Undergraduate Degree Holders
 - (1) Air Traffic Control Officer. Must hold a BSc in Air Traffic Control.
 - (2) Architecture. Must hold a BSc in Architecture.
 - (3) **Business Manager**. Must hold a Bachelor of Commerce (Operations Management Option) or BA in Business Management.
 - (4) **Catering.** Must hold a BA in Hospitality Management.
 - (5) **Co-operative/Insurance Expert.** Must hold a BSc in Actuarial Science.
 - (6) **Counselling**. Must hold a BSc in Counselling Psychology.
 - (7) **Disaster Management.** Must hold a BA in Disaster Management.
 - (8) Education. Must hold a BEd degree in Biology/Geography/History/Physics.
 - (9) Engineering. Must hold either a BSc in Aeronautical Engineering, Civil and Structural Engineering, Electrical Engineering, Electrical/Electronic Engineering, Instrumentation and Control, Marine Engineering, Mechanical Engineering, Mechanical Engineering (Automotive Option), Mechanical Engineering (Metallurgy Option), Mechanical Engineering (Production Option), Mechatronics Engineering, Quantity Surveying or Telecommunication Engineering.
 - (10) Environment Specialist. Must hold a BSc in Environmental Science.
 - (11) **Geologist**. Must hold a BSc in Geology.
 - (12) **Financial Management**. Must hold a Bachelor of Commerce (Finance or Accounting Option).
 - (13) Fire Officer. Must hold a Bachelors degree in Fire Science.
 - (14) Flight Safety Officer. Must hold a Bachelors degree in Air Traffic Management/ Safety Management.
 - (15) **Food Production.** Must hold a BSc in Food Production.
 - (16) Information Technology. Must hold either a BSc in Computer Science (Software Development), Computer Science (Hardware), IT (Cyber Security), IT (Information Security) or IT (Network Administration).
 - (17) **Journalist.** Must hold a BA in Media and Communication.
 - (18) **Lawyer**. Must hold a Bachelors of Law (LL.B) degree.
 - (19) **Librarian.** Must hold a BSc in Library and Information Science.
 - (20) Meteorologist. Must hold a BSc in Meteorology Science.
 - (21) **Meteorology Engineer**. Must hold a BSc in Meteorology Engineering.
 - (22) **Nutritionist**. Must hold a BSc in Food Nutrition and Dietetics.

- (23) Oceanographer. Must hold a BSc in Oceanography.
- (24) **Personnel Records Management.** Must hold a BSc in Records and Information Management.
- (25) Physical Fitness Expert/Trainer. Must hold a BEd in Physical Education.
- (26) Provost Officer. Must hold a BSc in Criminology/Security Studies/Forensics.
 (27) Sports Management. Must hold a BA in Sports Management.
- (27) Sports Management. Must hold a BA in sports Management.
 (28) Stores Management and Procurement. Must hold a BA in either Supply Chain Management, Procurement or Purchase.
- (29) **Surveyor**. Must hold a BSc in Survey.
- (30) **Textile Technologist**. Must hold a BSc in Textile Manufacturing Engineering.

Specialist Officers

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- (1) Actuary. Must hold a BSc in Actuarial Science.
- (2) **Architect.** Must hold a BSc in Architectural Science and be registered with BORAQS.
- (3) Archivist. Must hold a BSc in Information Science.
- (4) Aqua Facility Manager. Must hold a Bachelors degree in Sports Science or Physical Education with a certification in life saving from a recognized institution.
- (5) **Business Specialist.** Must hold a Bachelors degree in either Finance, Banking, Economics, Co-operative Management or Commerce from a recognized university. Two years' experience in Front Office Service Activities (FOSA) or Auditing will be an added advantage.
- (6) **Chaplain (Anglican).** Must hold a Bachelors degree in Theology from a recognized institution. Chaplains must be ordained Ministers and recommended by Episcopal Conference.
- (7) Cyber Security Expert. Must hold a BSc in Computer Science/IT/Computer Engineering. Certification in Certified Ethical Hacker (CEH) & EC - Council Certified Security Analyst (ECSA) will be added advantage.
- (8) **Curator.** Must hold a Bachelor of Education (History).
- (9) **Database Administrator.** Must hold a BSc in Computer Science/IT/Computer Engineering & Oracle, Structured Query Language (SQL) Server.
- (10) **Dentist.** Must hold a Bachelors degree in Dental Surgery and be registered with the Medical Practitioners and Dentists Board (MPDB).
- (11) **Digital Forensics Expert**. Must hold a Bachelors degree in Computer Security/ Forensics & Computer Hacking Forensic Investigator (CHFI) certification.
- (12) **Education Officer (Masters)**. Must hold a Masters degree in Education (Geography/History/French).
- (13) Education Officer. Must hold a Bachelor of Education (Science).
- (14) **Field Sports Management Officer.** Must hold a Bachelors degree in Exercise and Sport Science or Physical Education.
- (15) **Geospatial Engineer**. Must hold a Bachelors degree in Geospatial engineering and registered be with ISK.
- (16) **Geomatician**. Must hold a Bachelors degree in Geomatic Engineering/GIS and be registered by ISK.
- (17) **Indoor Arena Management Officer.** Must hold a Bachelors degree in Sports and Exercise Science.
- (18) Laboratory Officer. Must hold a BSc In Laboratory Medicine.
- (19) Legal Officer. Must hold a Bachelors of Laws (LL.B) degree from a recognized University, be an Advocate of the High Court of Kenya, hold a current and valid Practicing Certificate and at least two (2) years practicing experience in litigation. Certified Public Secretary (CPS) certification holders are highly advised to apply.
- (20) **Mechanical Engineer.** Must hold a BSc in Mechanical Engineering and be registered with the Engineers Board of Kenya (EBK).
- (21) **Medical Officer.** Must hold a Bachelors degree in Medicine and Surgery and be registered with Medical Practitioners and Dentists Board (MPDB).
- (22) **Music Instructor.** Must hold a Bachelors of Music degree and two (2) years experience. Experience in Brass and Reeds instrument is an added advantage.
- (23) **Network Administrator**. Must hold a BSc in Computer Science/IT/Computer Technology & CCNA.
- (24) **Nursing Officer.** Must hold a Bachelors degree in Nursing and be registered with the Nursing Council of Kenya (NCK).
- (25) **Occupational Therapist**. Must hold a Bachelors degree in Occupational Therapy.
- (26) **Pharmacist.** Must hold a Bachelors degree in Pharmacy and be registered with the Pharmacy and Poisons Board (PPB).
- (27) Physiotherapist. Must hold a BSc in Physiotherapy.
- (28) **Producer/Director**. Must hold a Bachelors degree in Film Production (TV/ Radio Production).
- (29) **Psychologist.** Must hold a BA in Counselling Psychology.
- (30) **Public Health Officer**. Must hold a Bachelors degree in Public Health/ Environmental Health and be registered with Public Health Officers and Technicians Council (PHOTC).
- (31) Radiology Officer. Must hold a BSc in Radiography.
- (32) **Real Estate Manager.** Must hold a degree in either Real Estate Management, Property Development & Valuation or professional qualification approved by the Royal Institution of Chartered Surveyors.
- (33) **Recreation and Outdoor Officer.** Must hold a Bachelors degree in Recreation Management.
- (34) **Research and Development Officer.** Must hold a Masters degree in Food Science/Animal Health.

- (35) **Speech Therapist**. Must hold either a Bachelors degree in Speech Therapy or Bachelors degree in Occupational Therapy with Masters degree in Speech Therapy.
- (36) **Software Developer**. Must hold a BSc in Computer Science/IT/Computer Engineering & Java, Python, C#, C++ or JavaScript.
- (37) **Stadia/Complex Manager.** Must hold either a Masters in Sports Science, Recreation and Sports Management, Bachelors in Sports Science or Recreation and Sports with a management/business course.
- (38) **Veterinary Doctor.** Must hold a degree in Veterinary Medicine and be registered with the Kenya Veterinary Board (KVB).

d. Tradesmen/women (Diploma Holders)

- (1) **Aerospace Ground Equipment Technician.** Must hold a diploma in Mechanical Engineering (Plant).
- (2) **Airframes & Engines Technician.** Must hold a diploma in Aeronautical Engineering (KNEC).
- (3) Analytical Chemist Microbiologist. Must hold a diploma in Microbiology.
- (4) Animal Production Assistant. Must hold a diploma in Animal Production.
- (5) Aquatic Facility Attendant. Must hold a diploma in either Sports Science or Physical Education with certificate in life saving from a recognized institution.
 (6) Archivist. Must hold a diploma in Information Science.
- (7) **Armament Technician.** Must hold a diploma in Electrical & Electronics Engineering (Power Option).
- (8) **Bandsmen and women.** Must hold a diploma in Music. Experience in Brass and Reeds instruments will be an added advantage.
- (9) **Boiler Operator.** Must hold a diploma in Mechanical Engineering (Boiler Operations Option).
- (10) **Camera Operator.** Must hold a diploma in Film/Video Programme Production (Camera option).
- (11) **Canning Operator.** Must hold a diploma in Mechanical Engineering (Plant option).
- (12) **Cartographer.** Must hold a diploma in Cartography.
- (13) Chemical Engineer. Must hold a diploma in Chemical Engineering.
- (14) **Community Oral Health Nurse.** Must hold a diploma in Community Oral Health.
- (15) **Computer Technician.** Must hold a diploma in Computer Hardware Repair.
- (16) **Co-operative Management.** Must hold a diploma or above in Co-operative Management. One (1) year experience in Co-operative management will be an added advantage.
- (17) Cyber Security Expert. Must hold a diploma in Cyber Security/Cyber Crime.
- (18) **Counsellor.** Must hold a diploma in Counselling.
- (19) Counselling Psychologist. Must hold a diploma in Counselling Psychology.
- (20) Critical Care Nurse. Must hold a diploma in Critical Care Nursing.
- (21) **Database Administrator.** Must hold a diploma in Computer Science/IT/ Computer Engineering & Oracle, SQL Server or MySQL Server.
- (22) **Digital Forensics Expert.** Must hold a diploma in Computer Security/Forensics with Computer Hacking Forensic Investigator (CHFI) certification.
- (23) **Education Instructors.** Must hold a diploma in Education.
- (24) Electrical & Instruments Tech. Must hold a diploma in Electrical & Instruments (KNEC).
- (25) Farm Assistant. Must hold a diploma in Agriculture or Agri-Business.
- (26) Field and Sports Administrator. Must hold a diploma in Sports Administration.
- (27) **Food Analyst.** Must hold a diploma in Food Analytical Chemistry/Food Nutrition.
- (28) **Food Scientist.** Must hold a diploma in Food Science.
- (29) Food Microbiologist. Must hold a diploma in Food Microbiology.
- (30) **Food Technologist.** Must hold a diploma in Food Technology.
- (31) **Floor Manager.** Must hold a diploma in Film/Video Programme Production (Production & Directing option).
- (32) Gaffer/Light & Electrical Manager. Must hold Advanced Diploma in Broadcast Engineering.
- (33) Geographic Information System (GIS) Technician. Must hold a diploma in GIS.
- (34) **Graphics & Production Designer.** Must hold a diploma in Animation/Graphic Design and Proficiency in MS Publisher and Adobe Suite.
- (35) Indoor Arena and Racket Sports Attendant. Must hold a diploma in Sports
- Science or Physical Education.(36) Journalist. Must hold a diploma in Journalism.
- (37) Kenya Enrolled Community Health Nurse (KECHN)/Kenya Registered Community Health Nurse (KRCHN). Must hold a diploma in Nursing.
- (38) Laundry Technician. Must hold a diploma in Laundry Technology.
- (39) Librarian. Must hold a diploma in Library/Information Science.
- (40) Machine Shop Operator. Must hold a diploma in Mechanical Engineering.
- (41) Machinist. Must hold a diploma in Machine Operations.
- (42) Meat Grader. Must hold a diploma in either Animal Health, Certificate in Abattoir Operation or Meat Inspection [Must be registered with the Kenya Veterinary Paraprofessional Association (KVPA) or Kenya Veterinary Board (KVB) and gazetted].
- (43) Medical Engineer. Must hold a diploma in Medical Engineering.
- (44) **Medical Laboratory Technician.** Must hold a diploma in Medical Laboratory Technology.
- (45) Medical Recorder. Must hold a diploma in Medical Records.

- (46) **Neonatal Nurse.** Must hold a Higher National Diploma in Neonatal Nursing.
- (47) **Network Technician.** Must hold a diploma in IT/Networking and Fibre Optics.
- (48) **Occupational Therapist.** Must hold a diploma in Occupational Therapy.
- (49) **Optometrist** . Must hold a diploma in Optometry.
- (50) Paediatric Nurse. Must hold a Higher National Diploma in Paediatric Nursing.
- (51) Pharmacy Technician. Must hold a diploma in Pharmacy.
- (52) Photogrammetrist. Must hold a diploma in Photogrammetry.
- (53) **Physiotherapist.** Must hold a diploma in Physiotherapy.
- (54) **Plant Mechanic.** Must hold a diploma in Mechanical Engineering (Plant option).
- (55) **Print Technician.** Must hold a diploma in Printing Technology.
- (56) Procurement Clerk. Must hold a diploma in Supply Chain Management.
- (57) Psychiatric Nurse. Must hold a Higher National Diploma in Psychiatric Nursing.
- (58) **Public Health Technician.** Must hold a diploma in Public Health.
- (59) Radiographer. Must hold a diploma in Medical Imaging Science.
- (60) **Radar Technician.** Must hold a diploma in Electrical & Electronic Engineering/ Telecommunications Engineering (KNEC).
- (61) **Radio Technician.** Must hold a diploma in Electrical & Electronic Engineering (KNEC).
- (62) **Recreation and Outdoor Attendant.** Must hold a Diploma in Recreation Management.
- (63) **Registered Clinical Officer (RCO) Anaesthetist.** Must hold a Higher National Diploma in Anaesthetics.
- (64) **Registered Clinical Officer (RCO).** Must hold a diploma in Clinical Medicine (Registered).
- (65) Software Developer. Must hold a diploma in Computer Science/IT/ Computer Engineering & Proficiency in Java, PHP, Python, C#, C++.
- (66) **Sound Technician.** Must hold a diploma in Film/Video Programme Production (Sound option).
- (67) Speech Therapist. Must hold a diploma in Occupational Therapy with a Higher National Diploma in Speech Therapy.
- (68) Systems Auditor. Must hold a diploma in System Auditing.
- (69) **System/Network Administrator.** Must hold a diploma in Computer Science/ IT/Computer Technology & Cisco Certified Network Administrator (CCNA).
- (70) **Tax Administrator.** Must hold a Diploma or above in Tax Administration.
- (71) **Theatre Nurse.** Must hold a Higher National Diploma in Theatre Nursing.
- (72) Vehicle Mechanic. Diploma in Auto/Motor Vehicle Mechanics.
- (73) Veterinary Technologist. Must hold a diploma in Animal Health.
- (74) **Vision Mixer Operator.** Must hold a diploma in Film/Video Programme Production (Production & Directing option).
- (75) **Video Editor.** Must hold a diploma in Film/Video Programme Production (Editing option).
- (76) **Web Designer.** Must hold a diploma in Media Technology/IT/Computer Science/Computer Technology with Proficiency in HTML, CSS, JavaScript and Word Press.

e. Artisans (Certificate Holders)

- (1) Carpenter. Must hold a Certificate/Craft in Carpentry and Joinery.
- (2) Cook. Must hold a certificate in Food Production.
- (3) **Electrical Technician.** Must hold a Certificate/Craft in Electrical and Electronics Engineering.
- (4) **Fitter.** Must hold a Certificate/Craft in Welding and Fabrication.
- (5) **Mason**. Must hold a Certificate/Craft in Masonry and Brick Laying.
- (6) Tailor. Must hold a Certificate/Craft in Tailoring.
- (7) Vehicle Mechanic. Must hold a Certificate/Craft in Auto Engineering or Vehicle Mechanics.

 Detailed CV which should include Height and Weight, Clear photocopies of relevant academic Certificates, professional body membership Certificate and current National Identity Card (ID) MUST be attached to the application and addressed to the:

> Assistant Chief of the Defence Forces (Personnel and Logistics) Ministry of Defence Defence Headquarters Ulinzi House P O Box 40668 - 00100 NAIROBI

 The applications for Specialist Officers and Tradesmen/women to reach the addressee on or before 8th February 2021. Candidates that will be shortlisted for Specialist Officers and Tradesmen/women shall be notified through the print media between 18th and 25th February 2021.

The KDF Recruiting Teams consisting of the Kenya Army, the Kenya Air Force and the Kenya Navy will be visiting the Recruitment Centres as indicated below to recruit **General Service** Officer (GSO) Cadets, General Service Officer Cadets – Undergraduate degree holders, General Duty Recruits and Defence Forces Constables:

ITINERARY

DATE	COUNTY	SUB COUNTY	RECRUITMENT CENTRE		
	BARINGO	TIATY WEST	CHEMOLINGOT		
	BUNGOMA	BUNGOMA NORTH	MUKUYUNI		
	BUSIA	BUSIA	BUSIA		
	ELGEYO/MARAKWET	MARAKWET EAST	CHESOI		
	HOMA BAY	HOMA BAY	HOMA BAY		
	KAJIADO	KAJIADO CENTRAL	KAJIADO		
	KAKAMEGA	KAKAMEGA NORTH	MALAVA		
	KERICHO	KIPKELION	KIPKELION		
	KIAMBU	KIAMBU EAST	KIAMBU		
	KIRINYAGA	KIRINYAGA CENTRAL	KERUGOYA		
	KISII	KITUTU CENTRAL	NYANYCHWA		
	KITUI	MWINGI CENTRAL	MWINGI		
		TSEIKURU	TSEIKURU		
	LAIKIPIA	NYAHURURU	NYAHURURU		
	LAMU	LAMU WEST			
	MACHAKOS	YATTA	KATHIMANI		
Monday 8th February 2021	MAKUENI		MAKINDU		
o rebluary 2021	MANDERA	MANDERA EAST	MANDERA		
	MARSABIT	DUKANA BUURI EAST			
	MERU MIGORI	SUNA EAST	KIIRUA		
	MIGORI	CHANGAMWE	MIGORI CHANGAMWE		
	NANDI		KAPSABET		
	NAROK	LOLGORIAN	LOLGORIAN		
	NYAMIRA	MASABA NORTH	KEROKA		
	NYERI	NYERI CENTRAL	NYERI		
	SIAYA	UGENYA	UKWALA		
	TANA RIVER	TANA RIVER	HOLA		
	THARAKA NITHI	THARAKA SOUTH	MARIMANTI		
	TURKANA	TURKANA CENTRAL	LODWAR		
	VIHIGA	VIHIGA	MBALE		
	WAJIR	WAJIR EAST	WAJIR		
	WAJIR	WAJIR NORTH	BUTE		
	WEST POKOT	WEST POKOT	KAPENGURIA		
	BARINGO	BARINGO NORTH	KABARTONJO		
	BUNGOMA	KIMILILI	KIMILILI		
	BUSIA	TESO SOUTH	AMUKURA		
	ELGEYO/MARAKWET	MARAKWET WEST	KAPSOWAR		
	HOMA BAY	SUBA	MAGUNGA		
	KAJIADO	LOITOKTOK	LOITOKTOK		
	KAKAMEGA	MATETE	MATETE		
	KERICHO	LONDIANI	LONDIANI		
	KIAMBU	KIAMBAA	KARURI		
	KIRINYAGA	KIRINYAGA WEST	BARICHO		
	KISII	SAMETA	ITUMBE		
	KITUI	MUMONI	KATSE		
		MWINGI WEST	MIGWANI		
	LAMU	LAMU EAST	FAZA		
	MACHAKOS	MWALA	MAKUTANO		
	MAKUENI	NZAUI	MATILIKU		
Tuesday	MANDERA	KILIWEHIRI	KILIWEHIRI		
9 th February 2021	MARSABIT	MOYALE	MOYALE		
		NORTH HORR	NORTH HORR		
	MERU	BUURI WEST			
	MIGORI	KURIA EAST	KEGONGA KISAUNI		
	NANDI	KISAUNI CHESUMEI	CHEMUUNDU		
	NAROK	TRANSMARA WEST	KILGORIS		
	NYAMIRA	MANGA	MANGA		
	NYANDARUA	NYANDARUA WEST	OL JORO OROK		
	NYERI	KIENI WEST	OL JORO OROK MWEIGA		
	SIAYA	UGUNJA	UGUNJA		
	TANA RIVER	TANA DELTA	GARSEN		
	THARAKA NITHI	THARAKA NORTH	GATUNGA		
	VIHIGA	SABATIA	SABATIA		
	WAJIR	BUNA	BUNA		
	WEST POKOT	КІРКОМО			
	TURKANA VIHIGA WAJIR	KIBISH SABATIA BUNA	KIBISH SABATIA		

DATE	COUNTY	SUB COUNTY	RECRUITMENT CENTRE	DATE	
	BARINGO	BARINGO CENTRAL	KABARNET		
		KOIBATEK	ELDAMA RAVINE		
	BUNGOMA	BUNGOMA EAST	NDIVISI		
	BUNGOMA BUSIA	MT ELGON NAMBALE	KAPSOKWONY NAMBALE		
	GARISSA	IJARA	MASALANI		
	HOMA BAY	MBITA	MBITA		
	KAJIADO	MASHURU	MASHURU		
	KIAMBU	LIMURU	LIMURU		
	KILIFI	MAGARINI	MARAFA		
	KIRINYAGA	MWEA WEST	KANDONGU		
	KISII	GUCHA	OGEMBO		
	KITUI	KYUSO	KYUSO		
		MWINGI EAST	MATHUKI		
	LAIKIPIA				
We do a sedau	MAKUENI	KATHONZWENI	KATHONZWENI WOTE		
Wednesday 10 th February 2021	MANDERA	BANISA	BANISA	Friday	
		LOYANGALANI	LOYANGALANI	12 th February 20	
	MARSABIT	SOLOLO	SOLOLO		
	MIGORI	KURIA WEST	KEHANCHA		
	MOMBASA	LIKONI	LIKONI		
	NANDI	NANDI EAST	NANDI HILLS		
		NANDI SOUTH (ALDAI)	KABUJOI		
	NAROK	TRANSMARA EAST	EMURIA DIKIRR		
	NYAMIRA	BORABU	BORABU		
	NYANDARUA	GATHANJI	NGANO		
	NYERI	KIENI EAST	CHAKA		
	SIAYA THARAKA NITHI	SIAYA MERU SOUTH	SIAYA CHUKA		
	TURKANA	TURKANA NORTH	LOKITAUNG		
	UASIN GISHU	MOIBEN	MOIBEN		
	WAJIR	ELDAS	ELDAS		
	WEST POKOT	POKOT SOUTH	КАВІСНВІСН		
	BARINGO	MARIGAT	MARIGAT		
	BOMET	CHEPALUNGU	SIGOR		
	BUNGOMA	BUNGOMA CENTRAL	CHWELE		
	BUSIA	BUNYALA	BUDALANGI		
	EMBU	EMBU WEST	EMBU		
	GARISSA	HULUGHO	HULUGHO		
	HOMA BAY KAJIADO	OLOILILAI	NDHIWA NGATATOEK		
	KAKAMEGA	LUGARI	LUMAKANDA		
	KIAMBU	GITHUNGURI	GITHUNGURI		
	KILIFI	MALINDI	MALINDI		
	KIRINYAGA	MWEA EAST	WANGURU		
	KISII	MASABA SOUTH	MASIMBA		
	KITUI	KITUI CENTRAL	KITUI		
	LAIKIPIA	LAIKIPIA CENTRAL	NGOBIT		
	MAKUENI	KIBWEZI	KIBWEZI		
Thursday		MBOONI WEST	KIKIMA		
11th February 2021	MANDERA	MANDERA WEST	ТАКАВА	Monday 15 th February 20	
	MARSABIT	MARSABIT NORTH/	MAIKONA		
	MARSADI	TURBI	TURBI		
	MIGORI	SUNA WEST	BONDO NYIRONGE		
	MOMBASA	JOMVU	MIKINDANI		
	MURANGA	KAHURO	KAHURO		
	NAKURU	MOLO	MOLO		
	NANDI	TINDERET	MARABA		
	NYAMIRA	NYAMIRA SOUTH	NYAMIRA		
	NYANDARUA	MIRANGINI	MIRANGINI		
		WAGAI	WAGAI PRI SCH		
	THARAKA NITHI	MAARA KWANZA	CHOGORIA KWANZA		
	TURKANA	TURKANA WEST	KWANZA		
	UASIN GISHU	ELDORET WEST/TURBO	PAUL BOIT HIGH SCH		
	VIHIGA	HAMISI	HAMISI		
	WAJIR	WAJIR WEST	GRIFTU	:	
				:	

	COUNTY	SUB COUNTY	RECRUITMENT CENTRE
	BARINGO	MOGOTIO	MOGOTIO
	BUNGOMA	BUNGOMA WEST	SIRISIA
	BUSIA	SAMIA	FUNYULA
	EMBU	EMBU EAST	RUNYENJES
	GARISSA	GARISSA	GARISSA
	HOMA BAY	RANGWE	RANGWE
	KAJIADO	ISINYA	ISINYA
	KAKAMEGA	NAVAKHOLO	NAVAKHOLO
	KIAMBU	LARI	LARI
	KILIFI	CHONYI	MWEMBEKATI
	KISII	KENYENYA	KENYENYA
	KISUMU	MUHORONI	CHEMELIL
	KITUI	MUTITU	SOMBE
		MUTOMO	MUTOMO
	MAKUENI	MUKAA	YOANI
	MANDERA	MANDERA NORTH	RHAMU
	MARSABIT	MARSABIT CENTRAL	MARSABIT STADIUM
2021	MERU	IMENTI SOUTH	NKUBU
	MIGORI	URIRI	URIRI
	MOMBASA	NYALI	KONGOWEA
	MURANGA	MURANGA EAST	MURANGA
	NAKURU	KURESOI NORTH	SIRIKWA
	NAROK	NAROK WEST	LEMEK
	NYAMIRA	NYAMIRA NORTH	EKERENYO
		NYANDARUA CENTRAL	OLKALAU
	NYANDARUA	NYANDARUA NORTH	NDARAGUA
	NYERI	MATHIRA WEST	KAIYABA
	SAMBURU	SAMBURU NORTH	BARAGOI
	SIAYA	RARIEDA	RARIEDA/MADIANY
	TRANS NZOIA	TRANS-NZOIA WEST	KITALE
	TURKANA	LOIMA	LOROGUM
	TURKANA	AINABKOI/ ELDORET	LOROGOM
	UASIN GISHU	EAST	KAPSOYA
	VIHIGA	EMUHAYA	EMUHAYA
	WAJIR	WAJIR SOUTH	LAHELEY
	BUNGOMA	CHEPTAIS	CHEPTAIS
	BUSIA	BUTULA	BUTULA
		KEIYO NORTH	ITEN
	ELGEYO/MARAKWET		
	EMBU	EMBU NORTH	MANYATTA
	GARISSA	BALAMBALA	BALAMBALA
	HOMA BAY	RACHUONYO SOUTH	KOSELE
	KAKAMEGA	KAKAMEGA CENTRAL	KAKAMEGA
		KHWISERO	KHWISERO
	KERICHO	BURETI	LITEIN
	KIAMBU	GATUNDU SOUTH	GATUNDU
	KILIFI	GANZE	GANZE
	KISII	GUCHA SOUTH	NYAMARAMBE
	KISII KISUMU	GUCHA SOUTH NYANDO	AWASI
	KISUMU		
	-	NYANDO	AWASI
	KISUMU	NYANDO IKUTHA	AWASI IKUTHA
	KISUMU	NYANDO IKUTHA KITUI WEST	AWASI IKUTHA KAVATI
	KISUMU KITUI MACHAKOS MAKUENI	NYANDO IKUTHA KITUI WEST ATHI RIVER KILUNGU	AWASI IKUTHA KAVATI ATHI RIVER NGULUNI
	KISUMU KITUI MACHAKOS MAKUENI MANDERA	NYANDO IKUTHA KITUI WEST ATHI RIVER KILUNGU ARABIA	AWASI IKUTHA KAVATI ATHI RIVER NGULUNI ARABIA
	KISUMU KITUI MACHAKOS MAKUENI MANDERA MARSABIT	NYANDO IKUTHA KITUI WEST ATHI RIVER KILUNGU ARABIA MARSABIT SOUTH	AWASI IKUTHA KAVATI ATHI RIVER NGULUNI ARABIA LAISAMIS
	KISUMU KITUI MACHAKOS MAKUENI MANDERA MARSABIT MERU	NYANDO IKUTHA KITUI WEST ATHI RIVER KILUNGU ARABIA MARSABIT SOUTH MERU CENTRAL	AWASIIKUTHAKAVATIATHI RIVERNGULUNIARABIALAISAMISKARIENI/GATIMBI
	KISUMU KITUI MACHAKOS MAKUENI MANDERA MARSABIT MERU MIGORI	NYANDO IKUTHA KITUI WEST ATHI RIVER KILUNGU ARABIA MARSABIT SOUTH MERU CENTRAL AWENDO	AWASIIKUTHAKAVATIATHI RIVERNGULUNIARABIALAISAMISKARIENI/GATIMBIAWENDO
	KISUMU KITUI MACHAKOS MAKUENI MANDERA MARSABIT MERU MIGORI MOMBASA	NYANDO IKUTHA KITUI WEST ATHI RIVER KILUNGU ARABIA MARSABIT SOUTH MERU CENTRAL AWENDO MOMBASA	AWASIIKUTHAKAVATIATHI RIVERNGULUNIARABIALAISAMISKARIENI/GATIMBIAWENDOMOMBASA ISLAND
	KISUMU KITUI MACHAKOS MAKUENI MANDERA MARSABIT MERU MIGORI	NYANDO IKUTHA KITUI WEST ATHI RIVER KILUNGU ARABIA MARSABIT SOUTH MERU CENTRAL AWENDO MOMBASA KANGEMA	AWASI IKUTHA KAVATI ATHI RIVER NGULUNI ARABIA LAISAMIS KARIENI/GATIMBI AWENDO MOMBASA ISLAND KANGEMA
	KISUMU KITUI MACHAKOS MAKUENI MANDERA MARSABIT MERU MIGORI MOMBASA MURANGA	NYANDO IKUTHA KITUI WEST ATHI RIVER KILUNGU ARABIA MARSABIT SOUTH MERU CENTRAL AWENDO MOMBASA KANGEMA GILGIL	AWASI IKUTHA KAVATI ATHI RIVER NGULUNI ARABIA LAISAMIS KARIENI/GATIMBI AWENDO MOMBASA ISLAND KANGEMA GILGIL
	KISUMU KITUI MACHAKOS MAKUENI MANDERA MARSABIT MERU MIGORI MOMBASA	NYANDO IKUTHA KITUI WEST ATHI RIVER KILUNGU ARABIA MARSABIT SOUTH MERU CENTRAL AWENDO MOMBASA KANGEMA GILGIL NJORO	AWASI IKUTHA KAVATI ATHI RIVER NGULUNI ARABIA LAISAMIS KARIENI/GATIMBI AWENDO MOMBASA ISLAND KANGEMA GILGIL NJORO
	KISUMU KITUI MACHAKOS MAKUENI MANDERA MARSABIT MERU MIGORI MOMBASA MURANGA NAKURU	NYANDO IKUTHA KITUI WEST ATHI RIVER KILUNGU ARABIA MARSABIT SOUTH MERU CENTRAL AWENDO MOMBASA KANGEMA GILGIL NJORO RONGAI	AWASIIKUTHAKAVATIATHI RIVERNGULUNIARABIALAISAMISKARIENI/GATIMBIAWENDOMOMBASA ISLANDKANGEMAGILGILNJOROKAMPI YA MOTO
	KISUMU KITUI MACHAKOS MAKUENI MANDERA MARSABIT MERU MIGORI MOMBASA MURANGA NAKURU NAROK	NYANDO IKUTHA KITUI WEST ATHI RIVER KILUNGU ARABIA MARSABIT SOUTH MERU CENTRAL AWENDO MOMBASA KANGEMA GILGIL NJORO RONGAI NAROK SOUTH	AWASI IKUTHA KAVATI ATHI RIVER NGULUNI ARABIA LAISAMIS KARIENI/GATIMBI AWENDO MOMBASA ISLAND KANGEMA GILGIL NJORO
	KISUMU KITUI MACHAKOS MAKUENI MANDERA MARSABIT MERU MIGORI MOMBASA MURANGA NAKURU	NYANDO IKUTHA KITUI WEST ATHI RIVER KILUNGU ARABIA MARSABIT SOUTH MERU CENTRAL AWENDO MOMBASA KANGEMA GILGIL NJORO RONGAI	AWASIIKUTHAKAVATIATHI RIVERNGULUNIARABIALAISAMISKARIENI/GATIMBIAWENDOMOMBASA ISLANDKANGEMAGILGILNJOROKAMPI YA MOTO
	KISUMU KITUI MACHAKOS MAKUENI MANDERA MARSABIT MERU MIGORI MOMBASA MURANGA NAKURU NAROK	NYANDO IKUTHA KITUI WEST ATHI RIVER KILUNGU ARABIA MARSABIT SOUTH MERU CENTRAL AWENDO MOMBASA KANGEMA GILGIL NJORO RONGAI NAROK SOUTH	AWASIIKUTHAKAVATIATHI RIVERNGULUNIARABIALAISAMISKARIENI/GATIMBIAWENDOMOMBASA ISLANDKANGEMAGILGILNJOROKAMPI YA MOTOOLOLUNG'A
	KISUMU KITUI MACHAKOS MAKUENI MANDERA MARSABIT MERU MIGORI MOMBASA MURANGA NAKURU NAROK NYANDARUA	NYANDO IKUTHA KITUI WEST ATHI RIVER KILUNGU ARABIA MARSABIT SOUTH MERU CENTRAL AWENDO MOMBASA KANGEMA GILGIL NJORO RONGAI NAROK SOUTH ABERDARE	AWASIIKUTHAKAVATIATHI RIVERNGULUNIARABIALAISAMISKARIENI/GATIMBIAWENDOMOMBASA ISLANDKANGEMAGILGILNJOROKAMPI YA MOTOOLOLUNG'ASHAMATA
	KISUMU KITUI MACHAKOS MAKUENI MANDERA MARSABIT MERU MIGORI MOMBASA MURANGA NAKURU NAROK NYANDARUA NYERI	NYANDO IKUTHA KITUI WEST ATHI RIVER KILUNGU ARABIA MARSABIT SOUTH MERU CENTRAL AWENDO MOMBASA KANGEMA GILGIL NJORO RONGAI NAROK SOUTH ABERDARE MATHIRA EAST	AWASIIKUTHAKAVATIATHI RIVERNGULUNIARABIALAISAMISKARIENI/GATIMBIAWENDOMOMBASA ISLANDKANGEMAGILGILNJOROKAMPI YA MOTOOLOLUNG'ASHAMATAKARATINA
-	KISUMU KITUI MACHAKOS MAKUENI MANDERA MARSABIT MERU MIGORI MOMBASA MURANGA NAKURU NAROK NYANDARUA NYERI SAMBURU	NYANDO IKUTHA KITUI WEST ATHI RIVER KILUNGU ARABIA MARSABIT SOUTH MERU CENTRAL AWENDO MOMBASA KANGEMA GILGIL NJORO RONGAI NAROK SOUTH ABERDARE MATHIRA EAST SAMBURU CENTRAL	AWASIIKUTHAKAVATIATHI RIVERNGULUNIARABIALAISAMISKARIENI/GATIMBIAWENDOMOMBASA ISLANDKANGEMAGILGILNJOROKAMPI YA MOTOOLOLUNG'ASHAMATAKARATINAMARALAL
y 2021	KISUMU KITUI MACHAKOS MAKUENI MANDERA MARSABIT MERU MIGORI MOMBASA MURANGA NAKURU NAROK NYANDARUA NYERI SAMBURU SIAYA	NYANDO IKUTHA KITUI WEST ATHI RIVER KILUNGU ARABIA MARSABIT SOUTH MERU CENTRAL AWENDO MOMBASA KANGEMA GILGIL NJORO RONGAI NAROK SOUTH ABERDARE MATHIRA EAST SAMBURU CENTRAL BONDO	AWASIIKUTHAKAVATIATHI RIVERNGULUNIARABIALAISAMISKARIENI/GATIMBIAWENDOMOMBASA ISLANDKANGEMAGILGILNJOROKAMPI YA MOTOOLOLUNG'ASHAMATAKARATINAMARALALBONDO

DATE	COUNTY	SUB COUNTY	RECRUITMENT CENTRE	DATE	COUNTY	SUB COUNTY	RECRUITMENT CENTRE
	BOMET	KONOIN	MOGOGOSIEK		BOMET	BOMET CENTRAL	BOMET
	BUNGOMA	BUNGOMA SOUTH	BUNGOMA		BUNGOMA	BUMULA	BUMULA
	HOMA BAY	RACHUONYO NORTH	KENDU BAY		ELGEYO/MARAKWET	KEIYO SOUTH	CHEPKORIO
		GARBATULA	GARBATULA		EMBU	MBEERE SOUTH	KIRITIRI
	ISIOLO	ISIOLO	ISIOLO		GARISSA	DADAAB	DADAAB
		KAKAMEGA EAST	SHINYALU		KAJIADO	KAJIADO NORTH	NGONG
	KAKAMEGA	MUMIAS WEST	MUMIAS		KAKAMEGA	LIKUYANI	KONGONI
	KERICHO	KERICHO EAST	KERICHO	Thursday 18 th February 2021		MUMIAS EAST	SHIANDA
	KIAMBU	THIKA WEST	ΤΗΙΚΑ		KERICHO	SOIN/SIGOWET	CHEPKEMEL
	KILIFI	KILIFI NORTH	KILIFI		KIAMBU	JUJA	JUJA
	KIRINYAGA	KIRINYAGA EAST	KIANYAGA			KIKUYU	KIKUYU
	KISII	ETAGO	ETAGO		KILIFI	RABAI	RABAI
	KITUI	MATINYANI	MATINYANI		KISII	KISII SOUTH MARANI	KERINA MARANI
	KWALE	LUNGA LUNGA	LUNGA LUNGA		KISUMU KITUI	KISUMU CENTRAL	KISUMU
	MACHAKOS	MACHAKOS	MACHAKOS			SEME	KOMBEWA
	MAKUENI	MBOONI EAST	MUMBUNI			KATULANI	KATULANI
Tuesday 16th February 2021	MANDERA	LAFEY	LAFEY			KISASI	KISASI
	MERU	IMENTI NORTH	MERU TOWN		KWALE	KINANGO	KINANGO
	MIGORI	RONGO	RONGO		LAIKIPIA	LAIKIPIA WEST	RUMURUTI
	MURANGA	KIGUMO	KIGUMO		MACHAKOS	KANGUNDO	KANGUNDO
		NAIVASHA	NAIVASHA		MANDERA	MANDERA CENTRAL	ELWAK
	NAKURU	NAKURU EAST	NAKURU		MERU	IGEMBE SOUTH	MAUA
		NAKURU WEST	KAPKURES			TIGANIA WEST	URRU
	NAROK	NAROK NORTH	NAROK		MURANGA	MURANGA SOUTH	MURANGA TTC
	NYANDARUA	KIPIPIRI	KIPIPIRI		NAKURU	SUBUKIA	SUBUKIA
	NYERI	MUKURWE-INI	MUKURWE-INI		NYANDARUA NYERI	KINANGOP	NJAMBINI
	SAMBURU	SAMBURU EAST	WAMBA		TAITA TAVETA	NYERI SOUTH TAITA	OTHAYA WUNDANYI
	SIAYA	YALA	YALA		TANA RIVER	TANA NORTH	BURA TANA
			VOI		WEST POKOT	POKOT CENTRAL	SIGOR
	TRANS NZOIA	TRANS-NZOIA EAST	KACHIBORA		BARINGO	TIATY EAST	TANGULBEI
		TURKANA SOUTH	LOKICHAR		BOMET	BOMET EAST	LONGISA
	UASIN GISHU WAJIR	KAPSARET HABASWEIN	OUTSPAN HABASWEIN		BUSIA	TESO NORTH	AMAGORO
	BOMET	SOTIK	SOTIK		GARISSA	FAFI	BURA
	BUNGOMA	WEBUYE WEST	WEBUYE		HOMA BAY	RACHUONYO EAST	KADONGO
	EMBU	MBEERE NORTH	SIAKAGO		KAKAMEGA	BUTERE	BUTERE
	GARISSA	LAGDERA	MODOGASHE		KAJIADO	KAJIADO WEST	KISAMIS
	ISIOLO	MERTI	MERTI		KIAMBU	GATUNDU NORTH	KAMWANGI
		KAKAMEGA SOUTH	MALINYA		KILIFI	RUIRU KILIFI SOUTH	RUIRU
	KAKAMEGA	MATUNGU	MATUNGU		KISII	KISII CENTRAL	KIKAMBALA KISII
	KERICHO	BELGUT	SOSIOT		KISII	KISUMU EAST	KIBOS
		KABETE	WANGIGE	Friday	KISUMU	KISUMU WEST	OJOLLA
	KIAMBU	THIKA EAST	KILIMAMBOGO	19 th February 2021	KWALE	MATUGA	KWALE
	KILIFI	KALOLENI	KALOLENI			MASINGA	MASINGA
	KISII	NYAMACHE	NYAMACHE		MACHAKOS	MATUNGULU	MATUNGULU
	KISUMU	NYAKACH	PAP ONDIT		MERU	IGEMBE CENTRAL	KANGETA
	KITUI	LOWER YATTA	KYUSYANI		MERO	IGEMBE NORTH	LAARE
	KITOI	NZAMBANI	CHULUNI		MURANGA	GATANGA	GATANGA
Mednesday	KWALE	MSAMBWENI	MSAMBWENI		NAIROBI	KASARANI	KASARANI
Wednesday 17 th February 2021	LAIKIPIA	LAIKIPIA NORTH	DOLDOL MARKET		NYERI	TETU	WAMAGANA
	MACHAKOS	KATHIANI	KATHIANI		TAITA TAVETA	TAVETA KESSES	TAVETA KESSES
	MANDERA	KOTULO	KOTULO MANDERA		UASIN GISHU	SOY	CHEPKIGEN PRI SCH
	MERU	TIGANIA CENTRAL	MIKINDURI		WAJIR	TARBAJ	TARBAJ
		TIGANIA EAST	MURIRI		WEST POKOT	KACHELIBA	KACHELIBA
	MIGORI	NYATIKE	NYATIKE				
	MURANGA	KANDARA	KANDARA	Applicants/C	andidates are ac	lyised to acquain	t themselves with
		MATHIOYA	KIRIA-INI			· · · · · · · · · · · · · · · · · · ·	
	NAKURU	KURESOI SOUTH	KERINGET	and adhere to Ministry of Health guidelines for prevention and control of Coronavirus disease (Covid-19). More information on these guidelines is available at https://www.health.go.ke/			
			BAHATI				
	NANDI	NANDI NORTH					
	NYANDARUA	NAROK EAST NYANDARUA SOUTH	NAIREGEA ENKARE ENGINEER				
	TAITA TAVETA	MWATATE	MWATATE				
	TRANS NZOIA	KIMININI	KIMININI	For more information visit : www.mod.go.ke / TWITTER @kdfinfo			
	VIHIGA	LUANDA	LUANDA				
	WEST POKOT	POKOT NORTH	ALALE				